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Curriculum Vitae

RYAN DANIEL DUFFY

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Education

2009	Ph.D.	Counseling Psychology	University of Maryland
2006	M.A.	Counseling Psychology	University of Maryland
2004	B.A.	Human Development & Philosophy	Boston College

Magna Cum Laude, with honors

Professional Experience

2009-present	Assistant Professor Counseling Psychology Program Department of Psychology University of Florida
2008-2009	Pre-Doctoral Intern Center for Counseling & Student Development University of Delaware
2005-2008	Graduate Research Assistant Counseling Center University of Maryland
2005	Research Intern Association of American Medical Colleges
2004-2005	Graduate Research Fellow Counseling and Personnel Services University of Maryland

Journal Publications

(* Student author, ** Invited publication)

42. Duffy, R.D., *Bott, E.M., *Allan, B.A., *Torrey, C.L., & Dik, B.J. (in press). Perceiving a calling, living a calling, and job satisfaction: Testing a moderated, multiple mediator model. *Journal of Counseling Psychology*.
41. Duffy, R.D., Diemer, M.A., *Jadidian, A. (in press). The development and initial validation of the Work Volition Scale-Student Version. *The Counseling Psychologist*.
40. Dik, B.J., Eldridge, B.M., Steger, M.F., & Duffy, R.D. (in press). Development and validation of the Calling and Vocation Questionnaire (CVQ) and Brief Calling Scale (BCS). *Journal of Career Assessment*.
39. Duffy, R.D., Foley, P.F., Raque-Bogdan, T.L., *Reid, L., Dik, B.J., Castano, M.C., & Adams, C. (in press). Counseling psychologists who view their careers as a Calling: A qualitative study. *Journal of Career Assessment*.
38. Steger, M.F., Dik, B.J., & Duffy, R.D. (in press). Measuring meaningful work: The Work as Meaning Inventory (WAMI). *Journal of Career Assessment*.
37. *Torrey, C., & Duffy, R.D. (in press). Calling and well-being among adults: Differential relations by employment status. *Journal of Career Assessment*.
36. Perrin, C., Perrin, P. B., Blauth, C., Apthorp, E., Bonterre, M., Daniels, S., & Duffy, R. D. (in press). Factor analysis of global trends in 21st-century leadership. *Leadership & Organization Development Journal*.
35. Dik, B. J., Duffy, R. D., & Steger, M. F. (in press). Enhancing social justice by promoting prosocial values in career development interventions. *Counseling and Values*.
34. *Jadidian, A., & Duffy, R.D. (in press). Work volition, career decision self-efficacy, and academic satisfaction: An examination of mediators and moderators. *Journal of Career Assessment*.
33. Duffy, R.D., *Allan, B.A., & *Bott, E.M. (in press). Calling and life satisfaction among undergraduate students: Investigating mediators and moderators. *Journal of Happiness Studies*.
32. Duffy, R.D., Diemer, M.A., Perry, J.C., *Laurenzi, C., & *Torrey, C. (in press). The construction and initial validation of the Work Volition Scale. *Journal of Vocational Behavior*.
31. Duffy, R.D., *Jadidian, A., Webster, G.D., & *Sandell, K.J. (2011). The research productivity of academic psychologists: Assessment, trends, and best practice recommendations. *Scientometrics*, 89, 207-227.

30. Duffy, R.D., Manuel, R.S., Borges, N.J., & *Bott, E.M. (2011). Calling, vocational development, and well-being: A longitudinal study of medical students. *Journal of Vocational Behavior*, 79, 361-366.
29. Lent, R.W., Nota, L., Soresi, S., Ginevra, M.C., Duffy, R.D., & Brown, S.D. (2011). Predicting the job and life satisfaction of Italian teachers: Test of a social cognitive model. *Journal of Vocational Behavior*, 79, 91-97.
28. Duffy, R.D., *Allan, B.A., & Dik, B.J. (2011). The presence of a calling and academic satisfaction: Exploring potential mediators. *Journal of Vocational Behavior*, 79, 74-80.
27. Risco, C.M., & Duffy, R.D. (2011). A career decision-making profile of Latina/o incoming college students. *Journal of Career Development*, 38, 237-255.
26. Duffy, R.D., Dik, B.J., & Steger, M.S. (2011). Calling and work related outcomes: Career commitment as a mediator. *Journal of Vocational Behavior*, 78, 210-218.
25. Duffy, R.D. (2010). Sense of control and career adaptability among undergraduate students. *Journal of Career Assessment*, 18, 420-430.
24. **Duffy, R.D., Dik, B.J., *Blustein, C. (2010). Incorporating calling into career counseling: How and for whom? *Career Planning and Adult Development Journal*, 25, 74-86.
23. Duffy, R.D., & Sedlacek, W.E. (2010). The salience of a career calling among college students: Exploring group differences and links to religiousness, life meaning, and life satisfaction. *The Career Development Quarterly*, 59, 27-41.
22. Duffy, R.D., & Raque-Bogdan, T. L. (2010). The motivation to serve others: Exploring relations to career development. *Journal of Career Assessment*, 18, 250-265.
21. Duffy, R.D. (2010). Spirituality, religion, and work values. *Journal of Psychology and Theology*, 38, 52-61.
20. **Duffy, R.D., Dik, B.J., *Reid, L. (2010). Spirituality, religion, and career development: Implications for the workplace. *Journal of Management, Religion, and Spirituality*, 7, 209-221.
19. Sheu, H.B., Lent, R.W., Brown, S.D., Miller, M.J., Hennessey, K.D., & Duffy, R.D. (2010). Testing the choice model of Social Cognitive Career Theory across Holland themes: A meta-analytic path analysis. *Journal of Vocational Behavior*, 76, 252-264.
18. Dik, B.J., Duffy, R.D., Eldridge, B. (2009). Calling and vocation in career counseling: Recommendations for promoting meaningful work. *Professional Psychology: Research and Practice*, 40, 625-632.

17. Borges, N.J., Manuel, R.S., Duffy, R.D., Fedyna, D., & Jones, B.J. (2009). Influences on specialty choice: Results of a career plan survey for students entering person-oriented and technique-oriented specialties. *Medical Teacher, 31*, 1086-1088.
16. Duffy, R.D., & Lent, R.W. (2009). Test of a social cognitive model of work satisfaction in teachers. *Journal of Vocational Behavior, 75*, 212-223.
15. Duffy, R.D., & Klingaman, E.S. (2009). Ethnic identity and career development among first year college students. *Journal of Career Assessment, 17*, 286-297.
14. Duffy, R.D., & Dik, B.J. (2009). Beyond the self: External influences in the career development process. *The Career Development Quarterly, 58*, 29-43.
13. Duffy, R.D., Borges, N.J., & Hartung, P.J. (2009). Personality, vocational interests, and work values of medical students. *Journal of Career Assessment, 17*, 189-201.
12. Dik, B.J., & Duffy, R.D. (2009). Calling and vocation at work: Definitions and prospects for research and practice. *The Counseling Psychologist, 37*, 424-250.
11. Duffy, R. D., Martin, H. M., Bryan, N. A., & Raque-Bogdan, T. L. (2008). Measuring individual research productivity: A review and development of the Integrated Research Productivity Index. *Journal of Counseling Psychology, 55*, 518-527.
10. Duffy, R.D., & Lent, R.W. (2008). Relation of religious support to career decision self-efficacy in college students. *Journal of Career Assessment, 16*, 360-369.
9. Gottfredson, G.D., & Duffy, R.D. (2008). Using a theory of vocational personalities and work environments to explore subjective well being. *Journal of Career Assessment, 16*, 45-59.
8. Borges, N.J., Richard, G.V., & Duffy, R.D. (2007). Career maturity of medical students in accelerated vs. traditional programs. *The Career Development Quarterly, 56*, 171-176.
7. Duffy, R.D., & Sedlacek, W.E. (2007). The presence of and search for a calling: Connections to career development. *Journal of Vocational Behavior, 70*, 590-601.
6. Duffy, R.D., & Sedlacek, W.E. (2007). What's most important to students' long term career choices: Analyzing 10-year trends and group differences. *Journal of Career Development, 34*, 149-163.
5. Perry, J.C., DeWine, D.B., Duffy, R.D., & Vance, K.S. (2007). Enhancing the academic self-efficacy of urban youth: A mixed methods evaluation of a school-to-work program. *Journal of Career Development, 34*, 103-126.
4. Duffy, R.D., & Sedlacek, W.E. (2007). The work values of first year college students: Exploring group differences. *The Career Development Quarterly, 55*, 359-364.

3. Duffy, R.D. (2006). Spirituality, religion, and career development: Current status and future directions. *The Career Development Quarterly*, 55, 52-63.
2. Duffy, R.D., & Richard, G.V. (2006). Physician job satisfaction across six major specialties. *Journal of Vocational Behavior*, 68, 548-559.
1. Duffy, R.D., & Blustein, D.L. (2005). The relationship between spirituality, religiousness, and career adaptability. *Journal of Vocational Behavior*, 67, 429-440.

Book Chapters

4. Dik, B. J., Duffy, R.D., & Tix, A. P. (in press). Called to work: Intersections of religion, spirituality, and a sense of calling in the workplace In P. C. Hill & B. J. Dik (Eds.), *The psychology of religion and workplace spirituality*. Charlotte, NC: Information Age Publishing.
3. Diemer, M.A. & Duffy, R.D. (2010). Advocacy in college and university settings. In M.J. Ratts, J.A. Lewis & R. Toporek (Eds.), *The ACA advocacy competencies: An advocacy framework for counselors* (pp. 119-128). Alexandria, VA: American Counseling Association.
2. Duffy, R.D. (2008). Spirituality and career counseling. In F. T. L. Leong (Ed.), *Encyclopedia of Counseling*. Thousand Oaks, CA: Sage Publications.
1. Duffy, R.D., Friedman, S.M., & Martin, P. (2008). Card sorts. In F. T. L. Leong (Ed.), *Encyclopedia of Counseling*. Thousand Oaks, CA: Sage Publications.

Editorials

1. Duffy, R.D., & Dik, B.J. (in press). Research on Calling: Introduction to the Special Issue. *Journal of Career Assessment*.

Refereed Presentations

36. Duffy, R.D., & Diemer, M.A. (2010, August). Development and Initial Validation of the Work Volition Scale – Student Version. A paper presented at the American Psychological Association. San Diego, CA.
35. Duffy, R.D., Castano, M., Foley, P., Raque-Bogdan, T.L., Adams, C., Dik, B.J., & Reid, L.R. (2010, August). Counseling psychologists who view their career as a calling: A qualitative study. A presented at the American Psychological Association. San Diego, CA.
34. Duffy, R.D. Jadidian, A., Webster, G.D., & Sandell, K. (2010, August). The research productivity of academic psychologists: Assessment and trends. A paper presented at the American Psychological Association. San Diego, CA.

33. Duffy, R.D., & Blustein, D.L. (2009, August). Work volition: A critical variable in the study of adult career development. A paper presented at the American Psychological Association. Toronto, Canada.
32. Duffy, R.D., & Lent, R.W. (2009, August). Testing a social cognitive model of work satisfaction with teachers. A poster presented at the American Psychological Association. Toronto, Canada.
31. Dik, B. J., Duffy, R. D., & Eldridge, B. M. (2009, July). Calling and vocation in career counseling: Recommendations for promoting meaningful work. Roundtable presented at the meetings of the National Career Development Association, St. Louis, MO.
30. Dik, B. J., & Duffy, R. D. (2009, June). Best practices in infusing calling and vocation in career counseling. Invited workshop presented at the Society for Vocational Psychology Biennial Conference, St. Louis, MO.
29. Duffy, R.D., Diemer, M.A., & Perry, J.C. (2009, June). The development of the work volition scale. A poster presented at the 9th Bi-annual Conference for the Society of Vocational Psychology. University of Missouri-St. Louis. St. Louis, MO.
28. Duffy, R.D. (2008, August). The salience of a career calling among university students. A paper presented at the American Psychological Association. Boston, MA.
27. Duffy, R. D., & Raque-Bogdan, T. L. (2008, August). Career service motivation: Connections to career development and well being. A paper presented at the American Psychological Association. Boston, MA.
26. Duffy, R. D., Bryan, N., Martin, H. M., & Raque-Bogdan, T. L. (2008, August). Measuring individual research productivity among counseling psychologists: A methodological review. A poster presented at the American Psychological Association. Boston, MA.
25. Duffy, R. D. (2008, August). Spirituality, religion, and work values. A poster presented at the American Psychological Association. Boston, MA.
24. Duffy, R.D., & Gast, L. (2008, June). Spirituality and career development: Exploring applications for teaching, counseling, and intervention. Roundtable presentation at the National Career Development Association Conference. Washington, DC.
23. Duffy, R.D. (Chair) (2008, June). Career counseling for Latino/a college students: What can the research tell us?. Symposium presentation at the National Career Development Association Conference. Washington, DC.
22. Duffy, R. D. (Discussant) (2008, March). Concluding panel discussion. Returning to our Roots: Toward a Vocational Science of Empowerment. A pre-conference workshop at the International Counseling Psychology Conference. Chicago, IL.

21. Duffy, R.D., & Lucas, M.L. (2008, March). A career development profile of first year international students. A poster presented at the International Counseling Psychology Conference. Chicago, IL.
20. Sheu, H. B., Lent, R. W., Matthew M., Hennessy, K., Duffy, R. D. (2008, March). Meta-analysis of SCCT Choice Model: A SEM approach. A poster presented at the International Counseling Psychology Conference. Chicago, IL.
19. Duffy, R.D., & Lent, R.W. (2007, August). The role of religious support in students' career development. A poster presented at the American Psychological Association. San Francisco, CA.
18. Duffy, R.D. (2007, August). Religiousness and career interests: Is there a relationship? A poster presented at the American Psychological Association. San Francisco, CA.
17. Duffy, R.D. (2007, May). A focus on others: Motivation to serve and career development. A poster presented at the 8th Bi-annual Conference for the Society of Vocational Psychology. University of Akron, Akron, OH.
16. Borges, N.J., Duffy, R.D., & Hartung, P.J. (2007, May). Predicting values from personality and vocational interests. A poster presented at the 8th Bi-annual Conference for the Society of Vocational Psychology. University of Akron, Akron, OH.
15. Duffy, R.D., Sedlacek, W. E., Risco, C, & London, K.L. (2007, April). A career development profile for the incoming class of 2006. Paper presented at American College Personnel Association/ National Association of Student Personnel Administrators Convention, Orlando, FL.
14. London, K.L., Duffy, R.D., Sedlacek, W.E., & Clark, C. (2007, February). Student conflict in and out of the classroom: Promoted or avoided? A symposium presentation at the Maryland Student Affairs Conference. College Park, MD.
13. Borges, N.J., Duffy, R.D., & Richard, G.V. (2006, October). Career maturity of medical students in accelerated vs. traditional programs. A poster presented at the Research in Medical Education conference at the Association of the American Medical Colleges annual meeting, Seattle, WA.
12. Klingaman, E., Duffy, R. D., Risco, C. & Sedlacek, W. E (2006, October). White student attitudes toward diversity. A poster presented at conference on Rethinking and Relearning Diversity: From Conflict to Inclusion. College Park, MD.
11. Duffy, R.D. (2006, August). Determinism and psychology: The elephant in the room? A poster presented at the American Psychological Association. New Orleans, LA.

10. Duffy, R.D., Sedlacek, W. E., & Sheu, H. B. (2006, August). The work values of first year college students: Exploring group differences. A poster presented at the American Psychological Association. New Orleans, LA.
9. Sheu, H.B., Miller, M.J., Lent, R.W., Brown, S.D., Hennessy, K., Duffy, R.D. (2006, August). Social cognitive choice model: Comparison of two meta-analytic approaches. A paper presentation at the American Psychological Association. New Orleans, LA.
8. Duffy, R.D. (Chair) (2006, July). The interface of spirituality and career development. Symposium presentation at the National Career Development Association Conference. Chicago, IL.
7. Duffy, R.D., Sedlacek, W. E., & Sheu, H. B. (2006, March). The relationship of individual value systems to the collective student experience. Paper presented at the National Association of Student Personnel Administrators Conference, Washington, DC.
6. Duffy, R.D. (Chair) (2006, March). The interface of spirituality and work. Symposium presentation at Mid Year Research Conference on Religion and Spirituality. Columbia, MD.
5. Duffy, R.D. (2005, August). Determinism and counseling. A poster presentation at the American Psychological Association. Washington, D.C.
4. O'Brien, K., & Duffy, R.D. (Co-Chairs). (2005, August) You and counseling psychology: Charting the future. Roundtable discussion at American Psychological Association, Washington, D.C.
3. Treistman, D.L., & Duffy, R.D. (2005, August). Work family conflict: Exploring the role of self efficacy. A paper presented at the meeting of the American Psychological Association. Washington, D.C.
2. Duffy, R.D., Richmond, L., & Rayburn, C. (Chair) (2005, April) Spirituality, religion, and career development: Current research and theoretical extensions. Symposium at the Mid Year Research Conference on Religion and Spirituality. Columbia, MD.
1. DeWine, D.D, Duffy, R.D, Perry, J.F., & Blustein, D.L. (2003, June). Assessing the effect of a psychoeducational career development intervention on the academic self-efficacy of urban high school students. A poster presented at the 6th Bi-annual Conference of the Society for Vocational Psychology. University of Coimbra, Coimbra, Portugal.

Grants and Contracts

- 2010 Unites States Dream Academy
Development of an Instrument to Assess Personal Values among Adolescents
Role: Co-consultant
Funding: \$15,000
- 2008 Counseling Psychology Fund Grants, American Psychological Foundation
The Development of the Work Volition Scale
Role: Primary Investigator
Funding: \$1,500
- 2008 Support Program for Advancing Research and Collaboration: Graduate Student Research Support Award
Testing a Social Cognitive Model of Job Satisfaction among Teachers
Role: Primary Investigator
Funding: \$500

Teaching Experience

Graduate

Vocational Psychology	University of Florida
Career Development Theory and Programs	University of Maryland

Undergraduate

Positive Psychology	University of Florida
Psychology of Interpersonal Relationships	University of Maryland
Inter-group Dialogues	University of Maryland
Advanced Topics in Career and Life Planning	University of Maryland
Helping Skills (laboratory)	University of Maryland

Reviewing Activities

- Editorial board: *Journal of Career Development* (2009-present)
Journal of Career Assessment (2010-present)
- Ad hoc reviewer: *Journal of Counseling Psychology, Journal of Vocational Behavior, Journal of positive Psychology, Motivation and Emotion, Applied Psychology: An International Review, Learning and Individual Differences*

Service

Psychology Department

Counseling Psychology Admissions Chair	2011-present
Psychology Department Merit Committee	2011-present

Master's Thesis

Brian Collison	Social Psychology	Fall, 2010
Alex Jadidian	Counseling Psychology	Spring, 2011 (Chair)
Esther Tebbe	Counseling Psychology	Spring, 2011
Carrie Torrey	Counseling Psychology	Summer, 2011 (Chair)
Amanda Schwait	Counseling Psychology	Summer, 2011
Brandon Valez	Counseling Psychology	Fall, 2011

Undergraduate Honor's Thesis

Kyle Sandell	Spring, 2010
Melanie Varney	Fall, 2010
Mark Mayor	Spring, 2011