

**BONNIE MORADI**

---

**Office:**

Department of Psychology  
P.O. Box 112250  
University of Florida  
Gainesville, FL 32611-2250  
Phone: (352) 273-2159  
Fax: (352) 392-7985  
Email: moradib@ufl.edu

---

Current Rank: Associate Professor  
Date of First Appointment: August 2001, University of Florida

**EDUCATION**

Ph.D. Counseling Psychology (American Psychological Association [APA] accredited), University of Akron, Akron, OH, 2001  
Pre-doctoral Internship (APA accredited), University of Missouri-Columbia Counseling Center, 2000-2001  
M.A. Psychology, University of Akron, Akron, OH, 1998  
B.S. Psychology, Mary Washington College, Fredericksburg, VA, 1996  
B.A. Women's Studies, Mary Washington College, Fredericksburg, VA, 1996

**ACADEMIC APPOINTMENTS**

Associate Professor of Psychology: University of Florida, August 2006 to present.  
Assistant Professor of Psychology: University of Florida, August 2001 to August 2006.

**PROFESSIONAL AFFILIATIONS**

American Psychological Association (APA), Member, 1997 to present  
    APA Division 17: Society of Counseling Psychology, Member, 1997 to present  
        APA Division 17 Section for the Advancement of Women, Member, 1997 to present  
    APA Division 35: Society for the Psychology of Women, Member, 1995 to present  
Association for Women in Psychology (AWP), Member, 1995 to 2002  
Counseling Psychology Graduate Student Organization, University of Akron, Member, 1996 to 2001  
South Eastern Psychological Association (SEPA), Student affiliate, 1996 to 1998  
Virginia Psychological Association (VPA), Student affiliate, 1996 to 1998

**MAJOR RESEARCH INTERESTS**

Examining links of minority identity and perceived experiences of prejudice, stigmatization, and discrimination to health, well-being, and career development of women, racial/ethnic minority persons, lesbian, gay, bisexual persons, and other minority groups. Identifying moderators and mediators of such links in order to inform the development and evaluation of prevention and intervention strategies.

## AWARDS AND HONORS

- Fritz and Linn Kuder Early Career Award.** Recognition of “outstanding contributions to the science and practice of counseling psychology” within the first 10 years of the honoree’s career. Awarded by the American Psychological Association (APA) Society of Counseling Psychology, 2007.
- Social Psychology Network Action Teaching Honorable Mention.** Awarded by the Social Psychology Network, 2007.
- Lesbian Psychologies Manuscript Award.** Awarded by the Association for Women in Psychology for a preliminary draft of Graham & Moradi, *Examination and extension of objectification theory with lesbian women*, 2006.
- Graduate-in-Residence.** Mary Washington University (one graduate is invited each year to the university to present an invited address, meet with faculty and students, and give lectures), 2005.
- Outstanding Contribution to Scholarship on Race and Ethnicity Award.** Awarded by the APA Society of Counseling Psychology Section for Ethnic and Racial Diversity, 2005.
- President’s Letter of Commendation for Excellence in Research.** University of Akron, 2004 (for research commenced at the University of Akron and published in 2004).
- Research on Psychotherapy with Women Award.** Awarded by the APA Society for the Psychology of Women, 2004.
- University Scholars Mentor.** Selected by the University of Florida College of Liberal Arts and Sciences, 2003; Department of Psychology selected advisee’s proposals in 2003, 2004, 2005.
- Mary Roth Walsh Teaching the Psychology of Women Award.** Awarded by APA Society for the Psychology of Women, 2002.
- Prize for Research on Women and Gender.** Awarded by the APA Society for the Psychology of Women and Association for Women in Psychology, 2000.
- Research on Psychotherapy with Women Award.** Awarded by the APA Society for the Psychology of Women, 1999.
- American Psychological Associate Student Travel Award.** Awarded by the APA Science Directorate, 1999.

## RESEARCH FUNDING & CONSULTATION

- |  |             |                  |
|--|-------------|------------------|
| Michael D. Palm Center<br>University of California, Santa Barbara<br>Perceived impact of Sexual Orientation Minorities Serving in Iraq and Afghanistan<br>\$10,580, Awarded. | Moradi (PI) | 6/15/07-12/15/08 |
| Michael D. Palm Center<br>University of California, Santa Barbara<br>Exploring the Impact of Sexual Orientation Concealment<br>\$29,450, Awarded.                            | Moradi (PI) | 3/15/05-3/15/07  |
| RPG Underrepresented Minority Research Supplement<br>National Institute of Mental Health<br>Examining Minority Stress and Mental Health<br>\$29,202, Awarded.                | Moradi (PI) | 9/1/04-8/31/06   |

- R03 MH06825501 Moradi (PI) 9/1/03-9/1/06  
National Institute of Mental Health  
Examining Minority Stress and Mental Health  
\$142,335, Awarded.
- Wayne F. Placek Award Moradi (PI) 10/31/03-10/31/06  
American Psychological Foundation  
Longitudinal Examination of Minority Stress and Mental Health of Lesbian and Gay Persons  
\$50,000 (including \$10,000 match from the University of Florida Psychology Department), Awarded.
- Michael D. Palm Center Moradi (PI) 9/1/03-9/1/04  
University of California, Santa Barbara  
Comparison of Sexual Orientation Harassment in Military and Civilian Contexts  
\$10,000, Awarded.
- Dr. Madelyn M. Lockhart Faculty Fellowship Moradi (PI) 1/01/05-7/01/05  
University of Florida Center for Women's Studies and Gender Research  
Role of Reported Sexist Events in the Psychological Distress of Women Seeking Mental Health Services  
\$5,000 toward a course release, Awarded.
- 2002-2003 CLAS Research Grant Moradi (PI)  
University of Florida  
Examining Minority Stress and Mental Health: Improving the State of the Art  
\$15,000, Proposal ranked #1 in department, funds for all CLAS Research Grants cut from college budget.
- Geis Memorial Dissertation Research Grant Moradi (PI) 8/20/00-8/20/01  
American Psychological Association Society for the Psychology of Women  
Relations of Perceived Racist and Sexist Events to Psychological Distress of African American Women  
\$2,500, Awarded.
- Hyde Graduate Student Research Grant Moradi (PI) 11/1/97-12/1/97  
American Psychological Association Society for the Psychology of Women  
Perceived Sexist Events and Identity Development Attitudes: Links to Women's Psychological Distress  
\$500, Awarded.

**REFEREED PUBLICATIONS (\*indicates University of Florida student collaborator)**

*2 book chapters, 2 invited book reviews, 30 journal articles*

34. Goodman, M. B.\*, & **Moradi, B.** (in press). Attitudes and behaviors toward lesbian and gay persons: Critical correlates and mediated relations. *Journal of Counseling Psychology*.
33. **Moradi, B.**, & DeBlaere, C.\* (in press). Sexist discrimination: Review of research and directions for centralizing the roles of race, ethnicity, and culture. In H. Landrine (Ed.), *Bringing Cultural Diversity to Feminist Psychology* (2nd ed). Springer.
32. **Moradi, B.**, & Huang, Y. P. (in press). Objectification theory and psychology of women: A decade of advances and future directions. *Psychology of Women Quarterly*.
31. DeBlaere, C.\*, & **Moradi, B.** (2008). Structures of the Schedules of Racist and Sexist Events: Confirmatory factor analysis of African American women's responses. *Psychology of Women Quarterly*, 32, 83-94.
30. Owens, G., **Moradi, B.**, Neimeyer, G. J. (2008). Work-related perceptions of faculty in clinical and

- counseling academic training programs. *Psychology Journal*, 5, 25-39.
29. **Moradi, B.** & Rottenstein, A.\* (2007). Objectification theory and Deaf cultural identity attitudes: Roles in Deaf women's eating disorder symptomatology. *Journal of Counseling Psychology*, 54, 178-188.
  28. **Moradi, B.**, & Funderburk, J. (2006). Roles of perceived sexist events and perceived social support in mental health of women seeking counseling. *Journal of Counseling Psychology*, 53, 464-473.
  27. **Moradi, B.**, & Risco, C.\* (2006). Perceived discrimination experiences and mental health of Latina/o American persons. *Journal of Counseling Psychology*, 53, 411-421.
  26. **Moradi, B.** (2006). Perceived sexual orientation-based harassment in military and civilian contexts. *Military Psychology*, 18, 39-60.
  25. **Moradi, B.**, van den Berg, J.\*, & Epting, F. R. (2006). Intrapersonal and interpersonal manifestations of anti lesbian/gay prejudice: An application of personal construct theory. *Journal of Counseling Psychology*, 53, 57-66.
  24. **Moradi, B.**, & Vergara, D.\* (2006). Raising students' awareness of women in psychology. *Teaching of Psychology*, 33, 113-117.
  23. Matteson, A. V. \*, & **Moradi, B.** (2005). Examining the structure of the schedule of sexist events: A replication and extension. *Psychology of Women Quarterly*, 29, 47-57.
  22. **Moradi, B.** (2005). Advancing womanist identity development: Where we are and where we need to go. *The Counseling Psychologist*, 33, 225-253.
  21. **Moradi, B.** (2005). Broadening the field for the psychology of women. [Review of the book *The Lanahan readings in the psychology of women* (2<sup>nd</sup> ed.)]. *Psychology of Women Quarterly*, 29, 112-113.
  20. **Moradi, B.**, Dirks, D. \*, & Matteson, A\*. (2005). Roles of sexual objectification experiences and internalization of standards of beauty in eating disorder symptomatology: A test and extension of objectification theory. *Journal of Counseling Psychology*, 52, 420-428.
  19. **Moradi, B.** & Neimeyer, G. (2005). Diversity in the ivory white tower: A longitudinal look at faculty race/ethnicity in counseling psychology academic training programs. *The Counseling Psychologist*, 33, 655-675.  
\*Part of a Major Contribution\*
  18. **Moradi, B.** (2004). A refreshing narrative on personality theories with some notable gap. [Review of the book *Personality: Theories and applications*]. *Contemporary Psychology*, 49, 79-81.
  17. **Moradi, B.** (2004). Teaching about Diversities: The Shadow/Role-Play Exercise. *Teaching of Psychology*, 31, 188-191.
  16. **Moradi, B.**, & Hasan, N. T.\* (2004). Arab American persons' reported experiences of discrimination and mental health: The mediating role of personal control. *Journal of Counseling Psychology*, 51, 418-428.
  15. **Moradi, B.**, & Subich, L. M. (2004). Examining the moderating role of self-esteem in the link between experiences of perceived sexist events and psychological distress. *Journal of Counseling Psychology*, 51, 50-56.
  14. **Moradi, B.**, Yoder, J. D., & Berendsen, L. L. (2004). An evaluation of the psychometric properties of the Womanist Identity Attitudes scale. *Sex Roles*, 50, 253-266.
  13. **Moradi, B.**, & Subich, L. M. (2003). A concomitant examination of the relations of perceived racist and sexist events to psychological distress for African American women. *The Counseling Psychologist*, 31, 451-469.
  12. Tokar, D. M., Hall, R. J., & **Moradi, B.** (2003). Planting a Tree While Envisioning the Forest: The Recursive Relation Between Theory and Research. *Journal of Counseling Psychology*, 50, 3-19.
  11. Tokar, D. M., Withrow, J. R., Hall, R. J., & **Moradi, B.** (2003). Psychological separation, attachment security, vocational self-concept crystallization, and career indecision: A structural equation

- analysis. *Journal of Counseling Psychology*, 50, 24-27.
10. **Moradi, B.**, & Subich, L. M. (2002). Feminist identity development measures: Comparing the psychometric properties of three instruments. *The Counseling Psychologist*, 30, 67-86.  
\*Part of a Major Contribution\*
  9. **Moradi, B.**, & Subich, L.M. (2002). Perceived sexist events and feminist identity development attitudes: Links to women's psychological distress. *The Counseling Psychologist*, 30, 45-66.  
\*Part of a Major Contribution\*
  8. **Moradi, B.**, Subich, L. M., & Phillips, J. (2002). Beyond revisiting: Moving feminist identity development ahead. *The Counseling Psychologist*, 30, 103-109.  
\*Part of a Major Contribution\*
  7. **Moradi, B.**, Subich, L. M., & Phillips, J. (2002). Revisiting feminist identity development theory, research, and practice. *The Counseling Psychologist*, 30, 6-44.  
\*Part of a Major Contribution\*
  6. Fischer, A. R., & **Moradi, B.** (2001). Racial and ethnic identity: Recent developments and needed directions. In J. G. Ponterotto, J. M. Casas, L. A. Suzuki, & C. M. Alexander (Eds.), *Handbook of multicultural counseling* (2<sup>nd</sup> ed., pp. 341-370). Thousand Oaks, CA: Sage Publications.
  5. **Moradi, B.**, & Yoder, J. D. (2001). Demonstrating social constructionism in psychology courses: The "Who am I?" exercise. *Teaching of Psychology*, 28, 201-203.
  4. **Moradi, B.**, Fischer, A. R., Hill, M. S., Jome, L. M., & Blum, S. A. (2000) Does "feminist" plus "therapist" equal "feminist therapist"? An empirical investigation of the link between self-labeling and behaviors. *Psychology of Women Quarterly*, 24, 285-296.
  3. **Moradi, B.**, Tokar, D. M., Schaub, M., Jome, L. M., & Serna, G. S. (2000). Revisiting the structural validity of the Gender Role Conflict scale. *Psychology of Men and Masculinity*, 1, 62-69.
  2. Tokar, D. M., Fischer, A. R., Schaub, M., & **Moradi, B.** (2000). Masculine gender roles and counseling-related variables: Links with and mediation by personality. *Journal of Counseling Psychology*, 47, 380-393.
  1. **Moradi, B.** (1996). Systematic rape of women in Bosnia. *Working Papers on Race, Class and Gender*, 2, 46-59.

## PRESENTATIONS (\*indicates University of Florida student collaborator)

### Invited Presentations and Colloquia

#### *International*

Moradi, B. (March, 2008). *Success in scientific productivity*. In N. T. Hasan, G. Boyraz, & C. Robitschek (Chairs), How to publish from start to finish. Symposium presented at the International Counseling Psychology Conference, Chicago, IL.

#### *National*

Smiler, A. (August, 2007). *Masculinity, homophobia, and sexism*. **Moradi, B.** invited discussant for symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.

Heesacker, M., & **Moradi, B.** (January, 2007). *The changing face of veterinary medicine: context, conceptualization, and considerations for managing the transition in gender composition*. Invited address presented at the annual meeting of the American Veterinary Medical Association's Veterinary Leadership Conference.

**Moradi, B.** (October, 2005). *Perceived discrimination and mental health: Current findings and future*

*directions*. Invited address presented at Mary Washington University.

**Moradi, B.** (March, 2001). *An empirical examination of the links of perceived experiences of sexist events and feminist identity development to women's psychological distress*. Invited address presented at the annual meeting of the Association for Women in Psychology.

### **Local**

**Moradi, B.** (March, 2007). *Panel on research with lesbian, gay, bisexual, and transgender populations*. Invited presentation, Pride Student Union, University of Florida.

**Moradi, B.** & Funderburk, J. (March, 2007). *Links of perceived sexist events and social support with women's mental health: Research findings*. Invited presentation, Counseling Center Continuing Education Series, University of Florida.

**Moradi, B.** (October, 2003). *Integrating diversity issues into research*. Invited presentation, Counseling Psychology Research Forum, Department of Psychology, University of Florida.

**Moradi, B.** (March, 2002). *Links of racist and sexist events to African American women's psychological distress*. Invited presentation, Counseling Psychology Research Forum, Department of Psychology, University of Florida.

### **Refereed Presentations**

Brewster, M.E.\*, & **Moradi, B.** (August, 2008). *Perceived anti-bisexual prejudice experiences: Scale development and evaluation*. In R. Fox (Chair), *Current research on bisexuality: Identity, behavior, prejudice, and well-being*. Symposium to be presented at the annual meeting of the American Psychological Association, Boston, MA.

DeBlaere, C.\*, Bewster, M. E.\*, Sarkees, A.\*, & **Moradi, B.** *Methodological approaches for conducting research with LGBT persons of color*. (August, 2008). In **B. Moradi** & J. J. Mohr (Chairs), *Innovative research methodologies for advancing LGBT scholarship*. Symposium to be presented at the annual meeting of the American Psychological Association, Boston, MA.

DeBlaere, C.\*, & **Moradi, B.** *Perceived discrimination experiences and mental health of African American/Black women*. Poster to be presented at the annual meeting of the American Psychological Association, Boston, MA.

Martin, A.\*, **Moradi, B.**, & Brewster, M.\* (August, 2008). *Assessing the reliability and validity of a measure of feminist threat*. Poster to be presented at the annual meeting of the American Psychological Association, Boston, MA.

**Moradi, B.** (August, 2008). *Body image concerns and disordered eating among diverse populations*. Chair of symposium including 3 papers by Huang, Y, P. \*; Tolaymat, L.\*; Wiseman, M.\* & Hernandez, C., Symposium to be presented at the annual meeting of the American Psychological Association, Boston, MA.

**Moradi, B.**, DeBlare, C.\*, & Sarkees, A.\* (August, 2008). *Workplace sexual identity management strategies of LGBT former military personnel*. Poster to be presented at the annual meeting of the American Psychological Association, Boston, MA.

Parent, M. C.\*, & **Moradi, B.** (August, 2008). *CFA of the Conformity to Masculine/Feminine Norms Inventories*. Poster to be presented at the annual meeting of the American Psychological Association, Boston, MA.

Tolaymat, L.\*, & **Moradi, B.** (August, 2008). *Muslim women and the Hijab: Examination of links with feminist attitudes and body image constructs*. Poster to be presented at the annual meeting of the American Psychological Association.

- Brewster, M.\*, & **Moradi, B.** (August, 2007). *Perceived stigmatization experiences of bisexual women and men: Scale Development*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Neimeyer, G. J., Owens, G., & **Moradi, B.** (March, 2008). *Perceptions of the workplace: A comparison of faculty in counseling and clinical psychology academic training programs*. In G. J. Neimeyer (Chair), How special is our specialty: Comparisons of counseling and clinical psychology programs. Symposium presented at the International Counseling Psychology Conference, Chicago, IL.
- DeBlaere, C.\*, & **Moradi, B.** (August, 2007). *The Womanist Identity Scale: A factor analysis*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Huang, Y.\*, Goodman, M.\*, Brewster, M.\*, Wiseman, M.\*, & **Moradi, B.** (August, 2007). *Content Review of Literature on LGBT People of Color: 1995-2005*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Moradi, B.** (August, 2007). *Graduate training on intersections of diversities: Model, strategies, and implementation*. Chair of symposium including 3 papers by DeBlaere, C.\* & Brewster, M. E.\*; Goodman, M. B.\* & Wiseman, M.\*; Sarkees, A. M.\* & Huang, Y. P.\*, presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Moradi, B.** (August, 2007). *Implementing social justice in research*. In E. C. Ward & S. A. Robinson (Co-Chairs), *Implementing social justice in teaching, research, and practice: Successful practices and strategies*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Moradi, B.** (August, 2007). *Research on LGBT Military Issues: Challenges and Approaches*. In A. J. Lott (Chair), *Sexual orientation and military service: Current evidence and APA policy*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA; \*Selected as part of APA Presidential Programming.
- Moradi, B.**, van den Berg, J.\*, & Epting, F. (August, 2007). A Theoretically Grounded Measure of Internalized Lesbian and Gay Threat. In J. J., Mohr & **B. Moradi** (Co-chairs), *Innovations in research on sexual minority stress*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Wiseman, M.\*, & **Moradi, B.** (August, 2007). *Eating disorder symptomatology in Gay men: An extension of objectification theory*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Moradi, B.** (January, 2007). *Visions of integrating intersections of identities into research, training, and practice: Centralizing the voices of LGBT women and men of color*. Chair of symposium presented at the biennial meeting of the National Multicultural Summit and Conference.
- DeBlaere, C.\*, & **Moradi, B.** (August, 2006). *The structure of African American women's reports of racism and sexism*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- Goodman, M. B.\*, & **Moradi, B.** (August, 2006). *Anti-lesbian and gay attitudes and behaviors: Correlates and Mediators*, Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- Montes de Oca, G. M.\*, & **Moradi, B.** (August, 2006). *Eating disorder symptoms in Latinas: An extension and test of objectification theory*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- Moradi, B.** (August, 2006). *Practical issues in LGBT research*. Chair of roundtable discussion including 2 papers by DeBlaere, C.\*, Sarkees, A. M., & Brewster, M. E.\*; Goodman, M. B.\*, Wiseman, M.\*, & Huang, Y. P. presented at the annual meeting of the American Psychological Association, New Orleans, LA.

- Moradi, B.**, DeBlaere, C.\*, Wiseman, M.\*, Goodman, M. B.\*, Brewster, M. E.\*, Huang, Y. P.\*, Sarkees, A. M.\*, & Garner, S. F\*. (August, 2006). *Racial/ethnic minority and non-minority LGB persons' perceptions of stigma, internalized homophobia and outness*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- Rottenstein, A. T.\*, & **Moradi, B.** (August, 2006). *Links among eating disorder constructs and deaf cultural identity for d/Deaf women*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- DeBlaere, C.\*, & **Moradi, B.** (February, 2006). *African American women's reports of racist and sexist events: Structure and interrelations*. Poster presented at the annual Winter Roundtable on Cultural Psychology and Education, New York, NY.
- Montes de Oca, G.M.\*, & **Moradi, B.** (February, 2006). *Acculturative correlates of eating disorder symptoms in Latina women*. Paper presented at annual Winter Roundtable on Cultural Psychology and Education, New York, NY.
- Hall, R. J., & **Moradi, B.** (August, 2005). *Measuring lesbian and gay persons' reported experiences of prejudice events*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- Goodman, M.\*, **Moradi, B.**, Risco, C.\*, Hadjez, D.\* Massa, J.\*, & DeBlaere, C.\* (August, 2005). *Minority stress and psychological distress of lesbian and gay persons*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- Moradi, B.** (August, 2005). *Building a track record of extramural funding for minority mental health research*. In R. M. Lee (Chair), *Federally funded research in counseling psychology – What kinds and how to get them*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.
- Moradi, B.**, & DeBlaere, C.\* (August, 2005). *Adding the psychology of women course to your curriculum*. Structured discussion presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Risco, C.\*, & **Moradi, B.** (August, 2005). *Reported experiences of prejudice, cultural identity, and mental health of Latina/o persons*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- Wiseman, M.\*, **Moradi, B.**, Hadjez, D.\*, DeBlaere, C., & Massa, J.\* (August, 2005). *Longitudinal examination of predictors of lesbian and gay persons' self-esteem*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- Risco, C.\*, & **Moradi, B.** (April, 2005). *Links of prejudice events and cultural identity to psychological distress and self-esteem of Latina/o persons*. Paper presented at the annual meeting of the South Eastern Psychological Association, Nashville, TN.
- DeBlaere, C.\*, Goodman, G.\*, Wiseman, M.\*, Risco, C.\*, van den Berg, J.\*, & **Moradi, B.** (February, 2005). *Integrating multiculturalism and feminism: An open discussion of issues and goals*. Structured discussion presented at the annual meeting of the Association for Women in Psychology, Tampa, FL.
- Moradi, B.**, & DeBlaere, C.\* (February, 2005). *Adding psychology of women/gender to your curriculum: A content review of successful course syllabi*. Paper presented at the annual meeting of the Association for Women in Psychology, Tampa, FL.
- Moradi, B.**, & Townsend, D.\* (February, 2005). *Raising students' awareness of women in psychology*. Paper presented at the annual meeting of the Association for Women in Psychology.
- Hasan, N. T.\*, & **Moradi, B.** (April, 2004). *Development and psychometric evaluation of the Schedule of Racist Events modified for use with Arab American persons*. Poster presented at the Great Lakes Regional Conference.
- Moradi, B.**, & Hasan, N. T.\* (August, 2004). *Arab American persons' reported experiences of discrimination and mental health: The mediating role of personal control*. Poster presented at the

- annual meeting of the American Psychological Association, Honolulu, HI.
- Moradi, B.,** & Matteson, A.\* (August, 2004). *Examining the structure of the Schedule of Sexist Events: Replication and extension*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- Moradi, B.,** van den Berg, J.\*, & Epting, F. (August, 2004). *Internalized lesbian/gay threat among lesbian and gay persons*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- Moradi, B.,** Dirks, D.\*, & Matteson, A.\* (December, 2003). *Sexist events and eating disorder symptoms: A test of objectification theory*. Paper presented at the Center for Women's Studies and Gender Research Conversations about Gender Research. Gainesville, FL.
- Dirks, D.\*, Matteson, A.\* & **Moradi, B.** (August, 2003). *Examining the links between perceived experiences of sexist events and eating disorder symptoms*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- van den Berg, J.\*, **Moradi, B.,** & Epting, F. (August, 2003). *Lesbian/gay threat among heterosexual individuals*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Kienzle, C., Yoder, J. D., & **Moradi, B.** (August, 2002). *Are women subtly channeled away from nontraditional careers?* Poster presented at the annual meeting of the American Psychological Association, Chicago, IL.
- Matteson, A.\*, Dirks, D.\*, & **Moradi, B.** (May, 2002). *Links of daily experiences of gender role socialization to eating disorder symptomatology*. Poster presented at the women's health research day conference, Gainesville, FL.
- Moradi, B.,** Subich, L. M., & Wheeler, P. (August, 2002). *Links of racist and sexist events to African American women's psychological distress*. Poster presented at the annual meeting of the American Psychological Association, Chicago, IL.
- Tokar, D. M., Withrow, J. R., & **Moradi, B.** (August, 2001). *Psychological separation, attachment style, vocational self-concept crystallization, and career indecision*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Moradi, B.,** Yoder, J. D., Berendsen, L. L., Holston, R., & Junius, M. (January, 2000). *Psychometric properties of the Womanist Identity Attitudes Scale*. Poster presented at the National Multicultural Conference and Summit II, Santa Barbara, CA.
- Gersch, J. A., Hill, M. S., **Moradi, B.,** & Moberg, P. J. (August, 2000). *Revisiting the relations of personality and congruence to career-related outcomes*. Poster presented at the annual meeting of the American Psychological Association, Washington D.C.
- Moradi, B.,** & Yoder, J. D. (March, 2000). *Teaching social constructionism in psychology courses: The "Who am I?" exercise*. Paper presented at the annual meeting of the Association for Women in Psychology, Salt Lake City, UT.
- Schaub, M., & **Moradi, B.** (August, 2000). *An empirical examination of the relations between perceived career barriers and vocational interests*. Poster presented at the annual meeting of the American Psychological Association, Washington D.C.
- Moradi, B.,** Hill, M. S., Fischer, A. R., Jome, L., & Blum, S. A. (March, 1999). *Feminist therapists and feminist therapy: Examining the link between self-labeling and therapy behaviors*. Paper presented at the annual meeting of the Association for Women in Psychology, Providence, RI.
- Moradi, B.,** & Subich, L. M. (August, 1999). *Assessing feminist identity development: A comparison of three measures*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- Moradi, B.,** Hill, M. S., Jome, L., Blum, S. A., & Fischer, A. R. (March, 1998). *Feminist research teams: an open discussion of process and limitations*. Structured discussion presented at the annual meeting of the Association for Women in Psychology, Baltimore, MD.

- Moradi, B., & Subich, L. M.** (August, 1998). *Women's psychological well-being: The effects of sexism and feminist identity development*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Moradi, B., & Corcoran, C.** (1996). *The effects of rape in war*. Poster presented at annual meeting of the South Eastern Psychological Association.
- Moradi, B., & Corcoran, C.** (1996). *The effects of rape in war: history, implications and therapeutic considerations*. Paper presented at the annual meeting of the Virginia Psychological Association.
- Moradi, B., & Christman, C.** (1996). *Gender differences in biological responses to stress*. Paper presented at the annual Mary Washington College PsiChi Symposium, Fredericksburg, VA.

## **TEACHING AND ADVISING**

### **Courses at the University of Florida**

- PCO 6278: Multiculturalism and Diversity in Counseling Psychology  
PSY 6930: Seminar in Professional Development  
PCO 6931: History and Contemporary Issues in Counseling Psychology  
PCO 6316: Assessment I (Cognitive Assessment)  
PCO 4930: Seminar in Psychology of Women  
SOP 3742: Psychology of Women  
PPE 3304: Psychology of Personality  
PSY 6905: Advanced Psychology of Women  
PSY 6905: Issues of Women and Gender in Therapy

Served as teaching supervisor to 1 or 2 Graduate Instructors each semester

### **Courses at the University of Akron**

- 3750 340: Social Psychology  
3750 100: Introduction to Psychology  
3750 5600: Teaching Assistant for Principles and Practice of Individual Intelligence Testing  
3750 441: Teaching Assistant for Counseling and Clinical Psychology

### **Supervision of Student Research**

#### ***Doctoral Dissertations Chaired***

- Huang, Y. P. (expected 2010). *Objectification theory and eating disorder symptomatology in women who are international students*. Doctoral dissertation, University of Florida.
- DeBlaere, C. (expected 2009). *Moderators of the links between Asian American women's perceived discrimination experiences and psychological distress*. Doctoral dissertation, University of Florida.
- Wiseman, M. (expected 2009). *Buffers of minority stress for gay men*. Doctoral dissertation, University of Florida.
- Goodman, M. B. (expected 2008). *The roles of minority stress and spirituality in the distress and well-being on LGBT individual*. Doctoral dissertation, University of Florida.
- Matteson, A. V. (expected 2008). *The role of work climate in the satisfaction and commitment of women in non-traditional career fields: The case of women in the military*. Doctoral dissertation, University of Florida.
- Montes de Oca, G. M. (2005). *Application of objectification theory to the understanding of eating disorder symptomatology among Latinas*. Doctoral dissertation, University of Florida.

Served as a member of 6 additional doctoral committees

### ***Masters Theses Chaired***

- Parent, M. (expected 2008). Factor structure of Conformity to Masculine and Feminine Norms Inventories. Masters thesis, University of Florida.
- Zhang, S. (expected, 2009). Roles of cultural values and discrimination experiences in gender non-traditional career choices of Asian American women. Masters thesis, University of Florida.
- Brewster, M. (expected 2008). *Measuring experiences of anti-bisexual stigma*. Masters thesis, University of Florida.
- Wiseman, M. (2007). *Extending objectification theory to understanding eating disorder symptomatology among gay men*. Masters thesis, University of Florida.
- DeBlaere, C. (2006). *Examining the structure of African American women's perceived experiences of racism and sexism*. Masters equivalency, University of Florida.
- Goodman, M. B. (2005). *The role of personality in anti-gay attitudes and behaviors: A mediational model*. Masters thesis, University of Florida.  
\*Awarded University of Florida Rainbow Alliance Research Award.
- Graham, T. L. (2005). *A test of objectification theory with a sample of lesbian women*. Masters thesis, University of Florida.
- Matteson, A. V. (2003). *Examining the Structure of the Schedule of Sexist Events: A Replication and Extension*. Masters equivalency, University of Florida.

Served as a member of 7 additional masters committees

### ***Undergraduate Theses Chaired (all awarded highest honors and \*published in top-tier journal)***

- Mennicke, A. (2008). *Feminist threat: Relations with stereotypes, attitudes, and identification*. Senior thesis, University of Florida. In preparation for submission for publication.
- Tolaymat, L. (2007). *Objectification theory and eating disorder symptomatology among Muslim women: The roles of veiling and feminist ideology*. Senior thesis, University of Florida. In preparation for submission for publication.
- \*Rottenstein, A. (2005). *Objectification theory, deaf identity, and eating disorder symptomatology among deaf women*. Senior thesis, University of Florida.
- \*Risco, C. (2004). *Discrimination experiences, collective identity, and psychological distress of Latina/o individuals*. Senior thesis, University of Florida.
- \*Hasan, N. T. (2002). *Assessing the relation between reported experiences of discrimination and psychological distress for Arab individuals residing in the United States*. Senior thesis, University of Florida.

Served as a member of 9 additional senior thesis committees

## **SERVICE**

### **Editorial Board Membership**

- Consulting Editor, *Journal of Counseling Psychology*, 2006 to present.
- Consulting Editor, *Psychology of Women Quarterly*, 2005 to present.

### **Reviewing Activities**

### **Journals**

Ad-hoc Reviewer, *Journal of Social and Clinical Psychology*, 2007 to present.  
Ad-hoc Reviewer, *Social Sciences and Medicine*, 2006 to present.  
Ad-hoc Reviewer, *Military Psychology*, 2006 to present.  
Ad-hoc Reviewer, *Journal of Women's Health*, 2006 to present.  
Ad-hoc Reviewer, *Cultural Diversity and Ethnic Minority Psychology*, 2005 to present.  
Ad-hoc Reviewer, *Sex Roles*, 2002 to present.  
Ad-hoc Reviewer, *Journal of Counseling Psychology*, 2001 to 2006.  
Ad-hoc Reviewer, *Psychology of Women Quarterly*, 2003 to 2005.

### **Grants**

American Psychological Foundation's Wayne F. Placek Award. Review panel member. 2008 to present.  
APA Society for the Psychology of Women (Division 35) Geis Memorial Dissertation Grant. Review panel co-chair. 2007 to present.  
APA Society for the Psychology of Women (Division 35) Geis Memorial Dissertation Grant. Review panel member, 2007.

### **Books**

2005: Ponterotto, J. G., Utsey, S. O., & Pederson, P. B. (2006). *Preventing prejudice: A guide for counselors, educators, and parents* (2<sup>nd</sup> ed). Thousand Oaks: Sage.  
2003: Proposal for Dunn, W. L., Colledge, C., & Palladino, J. J. *Psychological testing and assessment: Foundations and applications*. Pearson.  
2002: Allen, B. P. (2002). *Personality theories* (4<sup>th</sup> ed.), Boston: Allyn & Bacon.  
2007: Campbell, A. (2002). *A mind of her own: The evolutionary psychology women*. Oxford.

### **Service to the Profession**

APA Society for the Psychology of Women (Division 35) Executive Committee. Member. 2007 to present.  
APA Society of Counseling Psychology (Division 17) Membership Liaison Representative. 2007 to present.  
APA Society for the Psychology of Women (Division 35) Membership Committee. Member, 2006.  
APA Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues (Division 44) Science Committee. Member, 2004 to present.  
APA Society for the Psychology of Women (Division 35) Curriculum Development Task Force. Member, 2003 to 2006.  
APA Society of Counseling Psychology (Division 17) Program Committee. Member, 2003 to 2006.  
Reviewer, 25th annual meeting of the Association for Women in Psychology Conference, 2000.  
Reviewer, 24th annual meeting of the Association for Women in Psychology Conference, 1999.

### **Service to the Department**

#### **University of Florida**

Graduate Studies Committee, Member. Psychology Department, University of Florida, 2007 to present.  
Curriculum Committee, Member. Counseling Psychology Area, Psychology Department, University of Florida, 2002 to present.  
Professional Development Committee, Faculty Advisor. Counseling Psychology Area, Psychology Department, University of Florida, 2001 to present.

Qualifying Exam Committee, Member. Counseling Psychology Area, Psychology Department, University of Florida, 2001 to present.

Subject Pool Committee, Member. Psychology Department, University of Florida, 2003 to present.

Admissions Committee, Chair/Co-chair. Counseling Psychology Area, Psychology Department, University of Florida, 2002 to 2003; 2004 to 2007.

Teaching Efficiency Committee, Member. Psychology Department. University of Florida, 2006.

Admissions Committee, Member. Counseling Psychology Area, Psychology Department, University of Florida, 2001 to 2002; 2003 to 2004; 2007 to present.

Merit Committee, Member. Psychology Department, University of Florida, 2003, 2004, 2007.

TA Allocation Committee, Member. Psychology Department, University of Florida, 2003; 2006-2007.

Curriculum Committee, Co-chair. Counseling Psychology Area, Psychology Department, University of Florida, August 2001 to May 2002.

Thomas G. Pye Scholarship committee, Reviewer. Psychology Department, University of Florida, April 2001.

Distinguished Scholar (Dr. Janet Helms) Award and Visit committee, Co-chair. Psychology Department, University of Florida, 2001.

#### ***Other Universities***

Faculty search committee, Member. Psychology Department, University of Akron, Akron, OH, 1999 to 2000.

Graduate student mentor, Psychology Department, University of Akron, Akron, OH, 1997 to 1998.

#### **Service to the College and University**

##### ***University of Florida***

Counseling Center Director Search committee, Member. University of Florida, 2007-2008.

Faculty Search committee, Member. Counseling Center, University of Florida, 2006-2007.

Planning Committee for University of Florida's Symposium on Gender and the Brain, Member. University of Florida, 2002.

Graduation Marshall. University of Florida, May 4<sup>th</sup>, 2002 commencement ceremony.

Faculty Search committee, Member. Counseling Center, University of Florida, 2001-2002.

##### ***Other Universities***

Multicultural Committee, Member. Counseling Center, University of Missouri, 2000 to 2001.

Status of Women Committee, Member. University of Akron, Akron, OH, 1997 to 1998.

Publicity Chair. Mary Washington College chapter of the National Organization of Women, 1993 to 1996.

#### **Clinical and Supervision Experience**

Clinical Supervisor. Counseling Psychology Program and Counseling Center, University of Florida, Gainesville, FL. 2002 to present. Served as the individual clinical supervisor for one or two pre-practicum students per year.

Psychology Intern. Counseling Center, University of Missouri, Columbia MO. August 2000 to July 2001. Primary supervisors: Dr. Kim Daniels and Dr. Raeona Nichols. Case supervisors: Dr. Richard Thoreson and Dr. Michael Lynch-Maestas.

Counselor Trainee. Counseling Psychology Practicum, Counseling, Testing, and Career Center. The University of Akron, Akron OH. September 1999 to June 2000. Supervisors: Dr. Julia Phillips and Dr. John Queener.

Supervisor Trainee. Supervision in Counseling Psychology, The Clinic for Child Study and Family

Therapy, University of Akron, Akron OH. September 1999 to present. Supervisor: Dr. Linda Perosa.  
Counselor Trainee. Advanced Counseling Practicum, Department of Psychology, University of Akron,  
Akron OH. September 1998 to May 1999. Supervisors: Drs. Linda Mezydlo Subich and Sue Hardin.  
Counselor Trainee. Counseling Practicum, Department of Psychology, University of Akron, Akron OH.  
September 1997 to May 1998. Supervisors: Dr. Linda Mezydlo Subich and Dr. Sue Hardin.  
Counselor Trainee. Pre-practicum, Department of Psychology, University of Akron, Akron OH. January  
1997 to May 1997. Supervisor: Dr. David Tokar.  
Co-facilitator, Graduate Student Support Group. Department of Psychology, University of Akron, Akron  
OH. September 1997 to May 1997. Co-facilitators: Tracy Tylka, Marybeth Mersky.  
Volunteer Advocate. Rappahannock Council Against Sexual Assault, Fredericksburg, VA. April 1995 to  
May 1996.  
Intern. Snowden mental health hospital, Fredericksburg, VA. May 1995 to September 1995. Supervisor:  
Dr. Christopher Kilmartin.  
Volunteer. Rappahannock Council on Domestic Violence, Fredericksburg, VA. May 1994 to October  
1994.

### **Clinical and Educational Consultation and Outreach**

*A Forum about Racism and Hate crimes in Academia.* Department of Psychology, University of Florida,  
Gainesville, FL. November, 2007. Organized panel presentation for the UF Psychology Department.  
*Promoting sexual orientation diversity in the academic curriculum.* University of Florida, Gainesville, FL.  
November 2006. Invited moderator for a panel discussion organized by the Diversity Awareness and  
Affirmation Committee of the UF Counseling Psychology Program.  
*Life after graduate school: Pursuing careers in academic settings.* University of Florida, Gainesville, FL.  
March 2005. Served as a member of a panel discussion for University of Florida psychology graduate  
students.  
*Completing your thesis/dissertation.* University of Florida, Gainesville, FL. November 2003. Developed a  
presentation and facilitated a panel discussion for University of Florida psychology graduate students.  
*How to prepare for the academic job search.* University of Florida, Gainesville, FL. November 2002.  
Developed and presented a 1 ½ hour presentation for the University of Florida Counseling Center  
Psychology Interns about how to prepare for the academic job search process.  
*What is Feminism?* University of Missouri, Columbia, MO. March 2001. Developed and presented a one-  
hour workshop for the University of Missouri Women's Center on the differences and areas of  
convergence among various philosophies of feminism.  
*Coming Out Week.* University of Missouri, Columbia, MO. October 2000. With counseling center staff  
provided counseling/support at coming out events.  
*Rape Awareness Week.* University of Missouri, Columbia, MO. September 2000. With counseling center  
staff provided counseling/support at several rape awareness week events.  
*Team building.* University of Missouri, Columbia, MO. August 2000. With Dr. Roseanne Bishop, and  
counseling center interns, conducted a four hour workshop for new students in the MBA program.  
*Coming out.* University of Akron, Akron, OH. March 2000. With Dr. Julia Phillips, developed a one-hour  
interactive educational workshop about the coming out process.  
*Lesbian, gay, bisexual, transgender issues.* University of Akron, Akron, OH. February 2000. With Dr. Irv  
Brandel and Julie Gersch, conducted a three hour training workshop aimed to increase police officer  
trainees' knowledge, sensitivity, and skills in working with LGBT persons and communities.  
*Substance Abuse.* University of Akron, Akron, OH. November 1999. Developed and presented a one-hour  
workshop on substance abuse to undergraduate students.  
*National Depression Screening Day.* University of Akron, Akron, OH. November 1999. Administered,  
scored, and interpreted Harvard Department of Psychiatry's National Depression Screening Day

Screening scales (HANDS). Discussed the results with participants and made appropriate referrals.  
*Test Preparation Skills*. University of Akron, Akron, OH. October 1999. Developed and presented a one-hour workshop on study skills to undergraduate students in a university orientation course.